



ON TRACK
EDUCATION

Careers Newsletter January 2022

On Track Education, Barnstaple is committed to ensuring all students have high quality impartial advice on career opportunities, and that they progress onto appropriate courses or employment on leaving the school. It is very important to us to know that all students are aware of the opportunities available to them and how to get there.

Work experience:

This can be a very valuable and rewarding experience, and gives students the opportunity to 'try out' an area of potential interest. The experience will give them the opportunity to use and apply the skills and knowledge learnt in school in a professional environment. It will help the development of 'employability skills' required in the workplace and beyond.

Find out what sort of companies/organisations your key student wants to work out and then phone or visit them - they appreciate the personal touch. Ask about the availability of work experience and promote yourself to them.

Scan here to some useful tips:



App



Apprenticeships are an exciting option - you get hands-on training

and also the chance to put your skills into practice. You will also get to earn money whilst gaining this valuable experience. Apprenticeships are funded from contributions made by the government and your employer. This means you will not have any student loans or tuition fees. You'll just need to cover the cost of your day-to-day expenses, such as lunch and travel.



Labour Market

The labour market is simply the availability of employment and labour, in terms of supply and demand.

In the latest set of data, the average gross weekly pay in North Devon is £515.10. The

industry employing the most workers is the Wholesale And Retail Trade; Repair Of Motor Vehicles And Motorcycles at 19.5%.

Closely followed by Human Health and Social Work Activities. Joint third was Manufacturing and Accommodation and Food Service Activities, both at 14.6%.

LABOUR MARKET INFORMATION

- What do people do in this job/industry?
- How many people work in this job/industry?
- What qualifications do I need for this job/industry?
- How much do people get paid to do this job?
- What skills and qualities do I need for this job?
- What are the typical working hours for this job/industry?
- What percentage of men and women work in this job/industry?
- Where can this job/industry take me in the future?
- Where are these jobs located around the country?
- How many of these jobs will there be in the future?

Jobs

Child employment - The youngest age a child can work part-time is 13, except children involved in areas like: Television, Theatre and Modelling. For these you need a performance licence.

Full-time work - Children can only start full-time work once they've reached the minimum school leaving age - they can then work up to a maximum of 40 hours a week.



In England, a young person must be in part-time education or training until they're 18.

Paying children and young people/children under 16

School-aged children are not entitled to the National Minimum Wage. Children under 16 do not pay National Insurance, so you only need to include them on your payroll if their total income is over their Personal Allowance. Young workers aged 16 to 17 are entitled to at least £4.62 per hour.



CSCS Card

CSCS cards provide proof that individuals working on construction sites have the appropriate training and qualifications for the job they do on site. By ensuring the workforce are appropriately qualified the card plays its part in improving standards and safety on UK construction sites.

Students will need to pass an online CITB Health and Safety course prior to applying for the red CSCS card (Trainee Card). They must also have the parental form signed and ready to go, link to that page can be found [here](#):



Something a bit different! A GAP YEAR!

A gap year can be a good way to develop yourself and your skills while deciding your next step. A well-planned gap year is not just a break from study or getting into work. It can help you to:

- improve your CV with work experience
- have time to think about your long-term career plans
- learn something new to support your future goal
- travel and experience other cultures
- mature and focus - an advantage in career areas like healthcare and teaching
- earn money to support yourself in future study



Jobs this week:

- Store colleague at Pets At Home
- Apprentice Greenkeeper @ Saunton Golf club
- Digital Cinema Technician Trainee @ Scott Cinemas
- Sales Advisor @ Superdrug
- Customer Service Assistant @ The Calvert Trust

- **Various Jobs at Ruda Holiday Park**
- **BMW Bodyshop Panel Apprenticeship - Devonshire Motors Accident Repair Centre**
- **Recreation Assistant/Lifeguard Apprentice - Lex Leisure CIC**